

On the Cover: This year's 96th America's Thanksgiving Parade presented Gardner White celebrates Our Great City! Detroit!! The Parade features larger than life balloons, colorful floats, musical talents of local marching bands, dazzling dancers and thousands of dedicated volunteers! For more information visit www.theparade.org!

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By Ira Rosen



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By Joe Goldblatt



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By Holly Leiferman



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By Jasmine Freeman



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**Look Both Ways Before Hiring**By Jill Johnson



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By Eduardo Lopez



**Bust out of Service Fatigue**By Laurie Guest