



Professionally Managed Volunteer Programs

Florence L. May – TRS, The Registration System

Generations

Silent Generation (Children of the Depression)

Born between 1922-1945

Work Ethic and Values

Job Dedication

Follow rules

Respect for authority

Patient (no need instant gratification)

Traditional

Generations

Boomers

Born between 1946-1964

Work Ethic and Values

Workaholics

Causes

Hard workers (want gratification from work)

Self-improvement and growth

Generations

Xers

Born between 1965-1980

Work Ethic and Values

Balance between job and personal life

Informal

Self Reliant

Want to have fun at work and volunteer activities

Like to work with latest technology

Aware of diversity and think globally

Generations

Nexters

Born after 1981

Work Ethic and Values

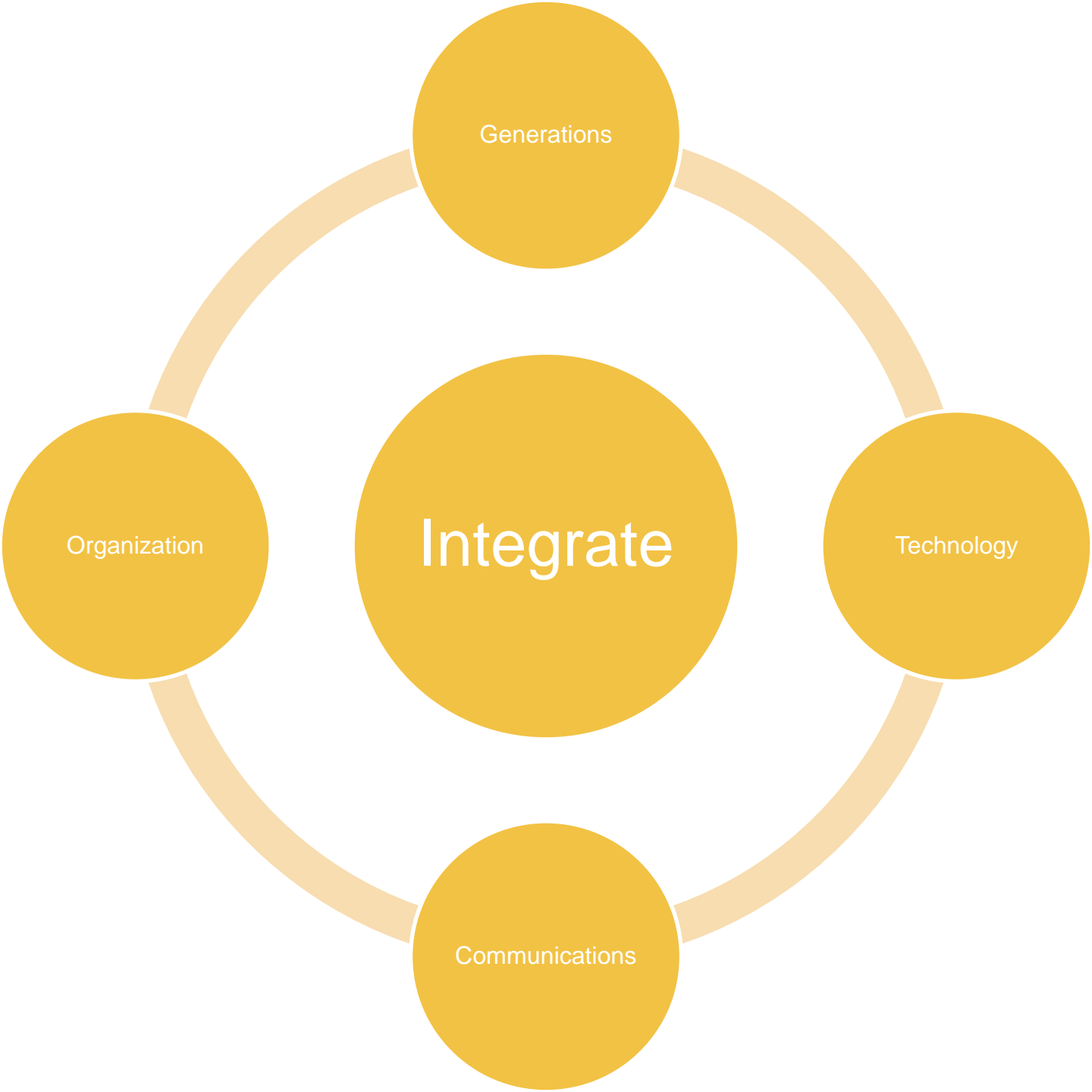
Optimistic outlook

Self-assured and achievement-focused

Strong morals and Community service

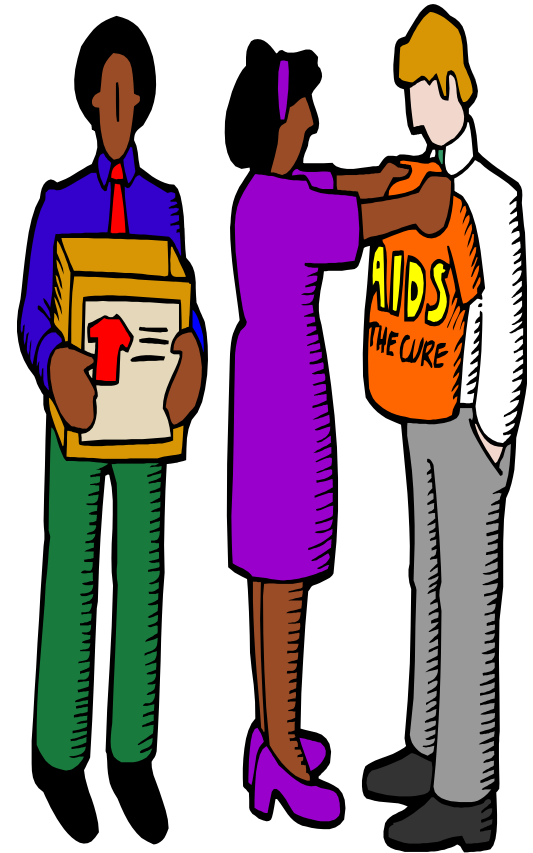
Tolerant

Expect the latest technology



TRAINING

Will work for shirt
vs.
I Believe!



ORGANIZATION

Job Descriptions

Schedules

Team Leaders

Plan A, B, C,

Training

Support on Site



Communications

24/7

Immediate

Schedule

Reminders

Changes

Appreciation

Evaluate



EVALUATION

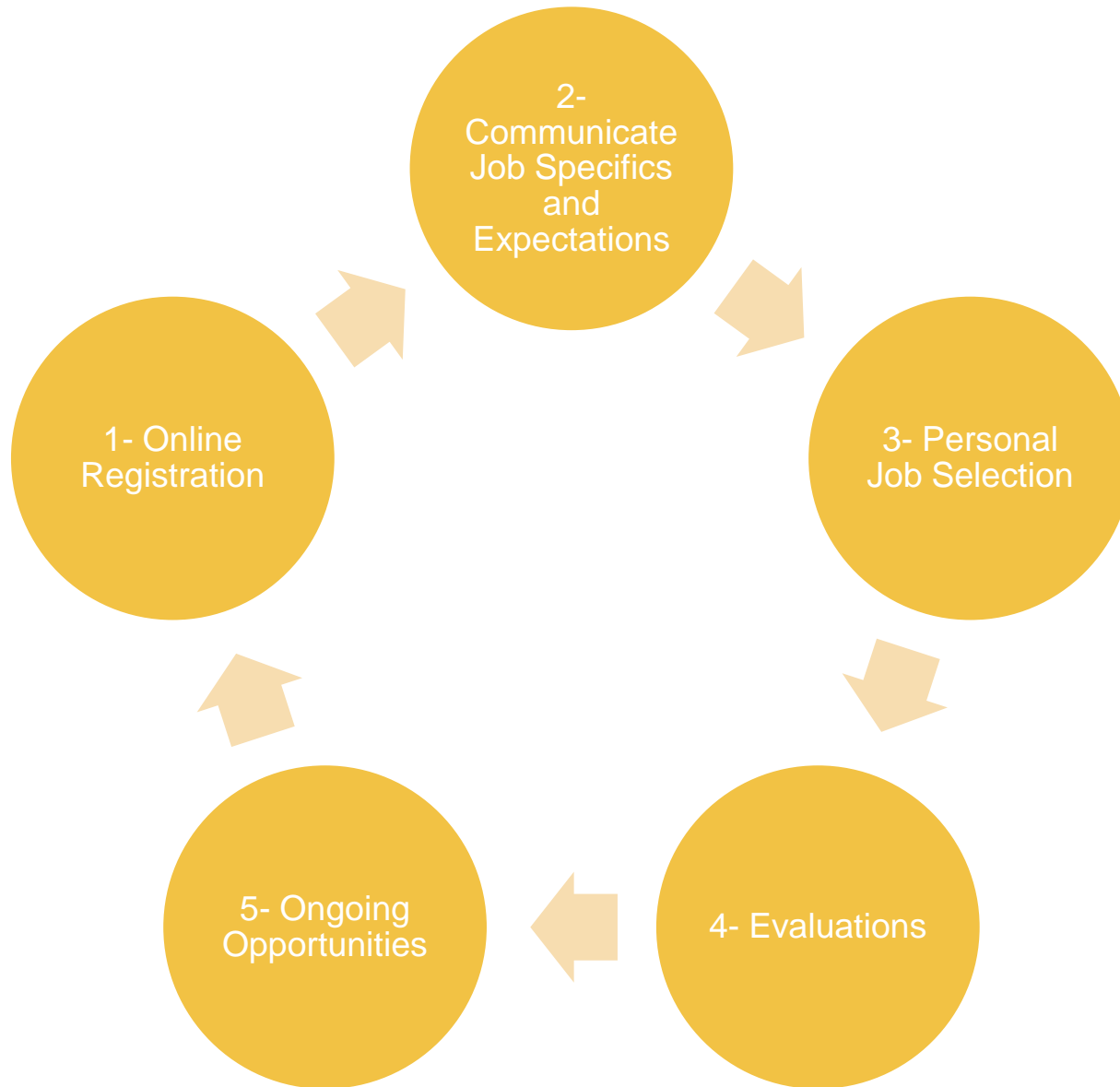


Value

Appraise

Clean House

Process



Analysis



